Retirement Plan Investment Deferral Allocation

Employer Name:	: LII E	ment Flan mvesti	Hent Deferral Anocation
Employee Information:			
. ,			* * * *
First Name	M.I.	Last Name	Social Security Number
select your investments in one	of two m port	ways. You can select on folio using the available op	ose how your retirement plan dollars will be invested. You may ne of the created portfolios below by checking the appropriate otions on the reverse side. If no election is made, all deferrals
		Pre-Selecte	d Portfolios
		would like to reallocate m	y current account holdings also
Very Conservative			Conservative
100% Bond Sample Portfolio 30% Thompson Bond (THOPX) 25% Loomis Sayles Investment Grac 25% Artisan High Income Investor (A	RTFX)	l (LIGRX)	80% Bond 20% Stock Sample Portfolio 20% T. Rowe Price Global Bond (PRSNX) 20% Artisan High Income Investor (ARTFX) 20% Thompson Bond (THOPX) 20 Loomis Sayles Investment Grade Bond (LIGRX) 15% First Eagle Global (SGENX) 5% T Rowe Price Dividend Growth (PRDGX)
Moderate			Growth
60% Bond 40% Stock Sample F 20% T Rowe Price Div Growth (PRD 15% T. Rowe Price Global Bond (PR 15% Artisan High Income Investor (A 15% Loomis Sayles Investment Grad 10% Thompson Bond (THOPX) 10% ClearBridge Select Fund Class 10% Hood River Small Cap Growth I 5% MFS Intl Diversification (MDIDX	GX) (SNX) ARTFX) de Bond I (LBFI) Fund (H	l (LIGRX)	40% Bond 60% Stock Sample Portfolio 15% T Rowe Price Div Growth (PRDGX) 15% T. Rowe Price Global Bond (PRSNX) 10% ClearBridge Select Fund Class I (LBFIX) 10% Artisan High Income Investor (ARTFX) 10% Hood River Small Cap Growth Fund (HRSRX) 10% Thompson Bond (THOPX) 10% Driehaus Emerging Markets Growth (DREGX) 10% MFS International Diversification (MDIDX) 5% Brown Capital Mgmt Int'l Small Co (BCSVX) 5% Loomis Sayles Investment Grade Bond (LIGRX)
Aggressive 20% Bond 80% Stock Sample F 15% T Rowe Price Div Growth (PRD 15% Hood River Small Cap Growth I 15% ClearBridge Select Fund Class 10% MFS Intl Diversification (MDIDX 10% Madison Dividend Income (BHE 10% Brown Capital Mgmt Intl Sm Co 10% Artisan High Income (ARTFX) 10% T. Rowe Price Global Multi-Sec 5% Driehaus Emerging Markets Gr	GX) Fund (H I (LBFI) () BFX) (BCSV tor Bon	RSRX) K) X) d (PRSNX)	Very Aggressive 100% Stock Sample Portfolio 25% T Rowe Price Div Growth (PRDGX) 20% Hood River Small Cap Growth Fund (HRSRX) 15% ClearBridge Select Fund Class I (LBFIX) 10% Madison Dividend Income (BHBFX) 10% MFS International Diversification (MDIDX) 10% Brown Capital Mgmt Int'l Small Co (BCSVX) 10% Driehaus Emerging Markets Growth (DREGX)
Employee Signature:			Date
Please consider an investment's objectiv	es, risks	, cnarges and expenses carefully be	efore making a selection. This and other important information is contained in

Please consider an investment's objectives, risks, charges and expenses carefully before making a selection. This and other important information is contained in each Fund's prospectus and summary prospectus which can be obtained free of charge by calling the fund company or RFM Financial Solutions at 989-772-1209. Please read the prospectus carefully before investing.

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Employer Name:	
Employee Information:	
First Name M.I. Last Name	* * * * * * * * * Social Security Number
select your investments two ways. You can select one appropriate box, or you can create a custom portfolio by	to choose how your retirement plan dollars will be invested. You may of the created portfolios on the reverse side by checking the dividing the total amount invested among the available options t must total 100%. If no election is made, all deferrals will go into the
	tment Election cate my current account holdings also
Hartford Balanced Income (HBLAX)	_% DWS Small Cap Core Fund Class S (SSLCX)%
Wells Fargo Diversified Cap Bldr (EKBAX)	_% MFS International Diversification (MDIDX)%
Fidelity Advisor Balanced A (FABLX)	_% Fidelity Advisor Intl Small Cap (FIASX)%
First Eagle Global (SGENX)	
T Rowe Price Dividend Growth (PRDGX)	
Madison Dividend Income (BHBFX)	
ClearBridge Select Fund Class I (LBFIX)	_%
Wells Fargo Special Mid Cap Value (WFMDX)	
William Blair Small Cap Growth (WBSNX)	_% Artisan High Income Investor (ARTFX)%
Hood River Small Cap Growth Fund (HRSRX)	_% T. Rowe Price Global Bond (PRSNX)%
	Eaton Vance Emerging Markets (EADOX)%
PERCENT	AGES MUST TOTAL 100%
Employee Signature:	Date
Please consider an investment's objectives risks charges and e	xnenses carefully before making a selection. This and other important

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